

ASPIRA, Inc. OF NEW JERSEY

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BUILDING ON
TWO DECADES
OF SERVICE

MARGARET ROSARIO-RIVERA
Chairperson
HILDA ROSARIO
Executive Director

ASPIRA, Inc. of New Jersey Board Meeting February 6, 1992

BOARD OF DIRECTORS

CARLOS J. ALMA

DENNIS ALVARADO

GENE CALDERON

ELVIN J. CRESPO, Esq.

AGUSTIN CRUZ

MAR. SAMUEL A. DELGADO

LOUISE T. LESTER, Ph. D.

ELSA NUNEZ-WORMACK, Esq.

WALTER A. OLIVERAS, Esq.

RICHARD RAMIREZ

EVELYN SEDA LEQUEIROCA, M.D.

DELIA SOSA

NOEMI VELAZQUEZ

BETTY AYALA MCGOVERN

Attendance

Absent

Carlos J. Alma

Betty Ayala-McGovern

Elvin J. Crespo

Agustin Cruz

Samuel A. Delgado

Elsa Nunez-Wormack

Walter A. Oliveras

Evelyn Seda Lequerica

Delia Sosa

Noemi Velazquez

Margaret Rosario-Rivera

Hector J. Alamo

Dennis Alvarado

Gene Calderon

Abraham A. Espada

Louise T. Lester

Yolanda Morales

Richard Ramirez

STAFF: Hilda Rosario, ASPIRA Executive Director
Linda M. Santiago, Development Officer

Meeting was called to order at 7:00 p. m.

WAIVER OF NOTICE

All Board Members indicated that they were duly notified of the meeting.

APPROVAL OF MINUTES

Carlos J. Alma asked that paragraph # 7 from page 2 be stricken from the minutes.

Carlos J. Alma motioned that the minutes be approved. Samuel Delgado seconded the motion.

Margaret Rosario-Rivera introduced Linda M. Santiago to the Board as the new Development Officer for the Agency.

CHAIRPERSON'S REPORT

A. Board Member's Retreat. Margaret Rosario-Rivera asked the Board members to select dates for the Board Retreat. The options are July 10-12 or July 17-19.

Both dates are amenable for ETS.

All Board members agreed on the earlier date, July 10-12, 1992

The Retreat starts at 6:00 pm on Friday, July 10th and ends at 12:00 noon on Sunday, July 12th.

B. ASPIRA NATIONAL BOARD MEETING

1. Margaret Rosario-Rivera provided an overview on the formation of the ASPIRA Alumni Association which was the main topic of the Board retreat.

2. She will share more information concerning the Alumni Association (ie, definition, mission statement, etc.) at the next meeting.

3. Another topic discussed at the National Board Meeting was the trademark of the Pitirre. Presently, there is a risk of losing the ownership of the Pitirre as ASPIRA's trademark. This is due to ASPIRA of New York wanting to be recognized as the original registrar of the Pitirre. Understandably, New York was the first to use the Pitirre and wishes the registration to reflect New York's history and role. This presents a problem because another organization already registered our "symbol" as their trademark. This may place our registration of the Pitirre in jeopardy.

COMMUNITY DEVELOPMENT BLOCK GRANT APPLICATION (CDBG)

Hilda Rosario, Margaret Rosario-Rivera, and Elvin Crespo will be attending a meeting on February 11, 1992 for the CDBG.

Carlos Alma Reported on the Community Development Block Grant Application and the status of the work of the Task Force.

Carlos Alma tried to make contact with Mayor Sharpe James with no success. An aide, Calvin West, returned his call and Mr. West has agreed to meet with the Task Force. It was our recommendation that we not meet with Mr. West.

Discussion continued about the agencies who received grants last year. ASPIRA was one of the agencies that did not receive a grant. La Casa was the only Latino agency which received a grant, this was accredited to the ties La Casa has in the community, the work they do, and their relationship with City Hall.

After much discussion it was determined that ASPIRA needs to contact the following councilmen:

Ronald Rice
Hank Martinez

Carlos Alma will call the members of the taskforce to schedule a meeting.

EXECUTIVE DIRECTOR'S REPORT

- 1) Hilda Rosario presented a mid-year report on the programmatic and the financial status of the agency.
- 2) Hilda presented a description of the Deputy Director's responsibilities as requested by the Board at the last meeting.

There was much concern around ASPIRA programs and how these may suffer as a result of the limited amount of time dedicated to the supervision of programs. We must insure that close monitoring continues.

Elvin Crespo indicated that the position must be announced and posted as required by the Personnel Manual.

After much discussion, the following motion was made by Walter Oliveras:

To create a position of Deputy Director as presented by the Executive Director and as described in the Job Description.

Samuel Delgado seconded.

Favor	Abstention	Opposed
8	1	0

Noemi motioned that the Executive Director appoint an acting Deputy Director as of February 7, 1992.

Delia Sosa Seconded.

Favor	Abstention	Opposed
9	0	1

Walter Oliveras stated for the record that this position needs further discussion and clarification and other alternatives need to be considered.

FINANCE COMMITTEE REPORT

Elvin Crespo presented a draft of the Personnel Manual and indicated that two paragraphs on the first page needed to be changed.

Elsa moved that the Personnel Policy Manual be adopted as presented by the Finance Committee.

Evelyn Seda Lequerica seconded.

DEVELOPMENT COMMITTEE REPORT

1. Evelyn noted that Luncheon registration thus far looks good.

The Luncheon Journal is selling very well. The Journal has raised \$15,850 in ads, she commended the staff for doing a great job. Please be reminded, all Board members must make every effort to attend the Luncheon.

Evelyn Seda Lequerica suggested that the Jazz concert which was proposed at the last Board meeting may not be financially sound. She suggested that we may want to consider a dance instead.

The following sites were suggested:

Campino
The Terrace

2. The Development Committee needs to begin to plan the 25th Anniversary Celebration.

3. Evelyn Seda Lequerica asked the Board Members to decided on which pin we should purchase for the Agency. Everyone agreed on the silver/black pins.

PROGRAMS COMMITTEE

Walter Oliveras will be presenting an SAB Budget. This budget includes expenses for meals and the newsletter. A committee had been established for the newsletter.

A programs description has been prepared by Roberto Del Rios. Walter Oliveras needs to contact Richard Ramirez to decide when to create the Ad Hoc Committee for the Agency's Self-Assessment.

Walter Oliveras was asked by the SAB members to ask Margaret Rosario-Rivera to write an article for the SAB's first newsletter.

TASKFORCE

Agustin Cruz informed the board about the logos and the youth conference.

NEW BUSINESS

Elsa had a meeting with Eleanor Horne during which time they discussed concerns regarding the Trenton Center.

OLD BUSINESS

- Keynote speaker for Luncheon will be Dr. Leila Gonzalez-Sullivan. Dr. Gonzalez-Sullivan is President of Middlesex Community College in Connecticut. The three prior selections could not attend.
- Margaret Rosario-Rivera had been asked by Alfredo Santiago if the Camden's Hispanic Affairs Commission could conduct a press release on a recently published document at the ASPIRA office in Camden. Given the short notice and not being able to see the document, she unregretably said no.
- The Board of Director's reaffirmed the decision and that they would need see the document to make a decision on this matter.
- Elvin Crespo and Elsa Nunez-Wormack suggested that Margaret Rosario-Rivera send a personal letter on the Boards' behalf indicating the decision reached.
- Margaret Rosario-Rivera announced that Louise T. Lester is off the board due too many absences.
- Dennis Alvarado will be called because he is close to the limit of absences.
- Richard Ramirez may have already accumulated four absences.

- Abraham Espada is negotiating meeting times because he has work-related meetings at the same time that the ASPIRA Board meets.

Agustin Cruz moved to adjourn meeting; Walter Oliveras seconded.

Meeting adjourned at 9:54 p.m.